



10 22 2019 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered before the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Student Pledge](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Acceptance of the October 22, 2019 School Board Agenda - As Revised](#)

Motions:

Motion to accept the October 22, 2019 School Board Agenda as Revised - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Special Recognitions

- 3. [C-3 Proclamation for Red Ribbon Month](#)

Attachment: [2019 Red Ribbon Month.pdf](#)

- 4. [C-4 Kathleen High Teachers Completed Masters Degrees in Educational Leadership from USF](#)

Attachment: [Board Summary for Special Recognition for KHS teachers.pdf](#)

- 5. [C-5 Recognition of Duke Energy](#)

- 6. [C-6 Coordinator of the Year for the Farmworkers Program](#)

- 7. [C-7 Hispanic Heritage Month Proclamation](#)

Attachment: [2019 Hispanic Heritage Proclamation.pdf](#)

- 8. [C-8 Disability Awareness Month Proclamation](#)

Attachment: [2019 National Disability Employment Awareness Month.pdf](#)

Public Comments on Agenda Items

- 9. [C-9 SPEAKERS](#)

Approval of Minutes

- 10. [C-10 Approve Minutes of the September 17, 2019 School Board Meeting](#)

Attachment: [09 17 2019 School Board Meeting.pdf](#)

Motions:	
Motion to approve the September 17, 2019 School Board meeting.	- PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

11. [C-11 Approve Minutes of the September 17, 2019 Work Session](#)

Attachment: [09 17 2019 Work Session Minutes.pdf](#)

Motions:

Motion to approve the September 17, 2019 Work Session minutes. - PASS

Vote Results

Motion: Sarah Fortney

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

12. [C-12 Approve Minutes of the September 24, 2019 SPECIAL SCHOOL BOARD MEETING](#)

Attachment: [09 24 2019 Special Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the minutes of the September 24, 2019 SPECIAL SCHOOL BOARD MEETING - PASS

Vote Results

Motion: Lori Cunningham

Second: Billy Townsend

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Approval of Consent Agenda

13. [C-13 Approve the Consent Agenda](#)

Motions:

Motion to approve the October 22, 2019 Consent Agenda - PASS

Vote Results

Motion: Kay Fields

Second: Sarah Fortney

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

New Administrator Announcements

14. [C-14 New Administrators](#)

Attachment: [Bio - Steven Cochran.pdf](#)

Attachment: [Bio- Wilson, Amber.pdf](#)

Attachment: [Bio- Hartman, Laura.pdf](#)

15. [New Administrators](#)

Consent

Administration - School Board

16. [C-17 Board Member Travel](#)

Attachment: [Travel Request Form SBR Nov 2019.pdf](#)

Business Services General Items

17. [C-18 Bid Recommendations](#)

Attachment: [Bid Rec 10-9-19.pdf](#)

Business Services Budget Revisions

18. [C-19 Resolutions to Amend District School Budget 2018 – 2019 \(June 2019\)](#)

Attachment: [June 2019 Board Amendments.pdf](#)

Business Services Contracts

19. [C- 20 Casualty Claims Program Administrations Services CONTINUATION \(WC & AL/GL\) \\$691,811.33 annual fee.](#)

Attachment: [Budget-Impact-Analysis-2019-2020 - JohnsEastern.pdf](#)

Attachment: [Polk Renewal Letter 2019.pdf](#)

Attachment: [Duval Renewal Letter 19-20.pdf](#)

Business Services Donations - CASH

20. [C-21 \\$500.00 Donation from Needle Work Guild to Bartow Middle School](#)

21. [C-22 \\$3,000.00 Donation from Dyer Chevrolet to Sandhill Elementary](#)

22. [C-23 \\$500.00 Donation from State Farm to Garden Grove Elementary](#)

23. [C-24 \\$950.00 Donation from Anonymous Coach to Auburndale High School](#)

24. [C-25 \\$600.00 Donation from Shannon Orthodontics to Citrus Ridge: A Civics Academy](#)
25. [C-26 \\$700.00 Donation from Action for Healthy Kids Parent Grant to Bethune Academy](#)
26. [C-27 \\$4,000.00 Donation from Fellowship of Christian Athletes to Lakeland High School](#)
27. [C-28 \\$3,926.82 Donation for the closing of the FMMSH Athletic Outside booster club](#)  
  
Attachment: [Athletic Outside Booster Club.pdf](#)
28. [C-29 \\$10,000.00 Donation to the Practical Nursing Program, Traviss Technical College](#)
29. [C-30 \\$550.00 Donation from Thunder Championship Wrestling to Auburndale High School](#)
30. [C-31 \\$500.00 Donation from Florida Asthma Coalition](#)  
  
Attachment: [SKM\\_454e19091110180.pdf](#)
31. [C-32 \\$500.00 Donation from Watson Clinic to Lawton Chiles Middle Academy](#)
32. [C-33 \\$3,850.00 Donation from Fuel Up to Combee Academy of Design and Engineering](#)
33. [C-34 \\$1,500.00 Donation from Game Time Training Basketball to Frostproof Mid Sr High School](#)
34. [C-35 \\$25,000 Donation from Dorothy Donati to Frostproof Mid Sr High School](#)
35. [C-36 \\$1,250.00 Donation From Frostproof FFA Alumni to Frostproof Mid Sr High School](#)
36. [C-37 \\$2,000.00 Donation from Game Day Media, INC. to Auburndale High School](#)
37. [C-38 \\$1,000 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
38. [C-39 \\$500 Donation from Bartow Adult Concert Band to Bartow Middle School](#)
39. [C-40 \\$1,390.00 Donation from LCMA PTSO to Lawton Chiles Middle Academy](#)
40. [C-41 \\$500 Donation from Susan E. Donahue to Alturas Elementary School](#)
41. [C-42 \\$5,000.00 Donation from Harrison's Partents' Association to Harrison School for the Arts](#)
42. [C-43 \\$690.00 donation from Hampton Helping Hands](#)

43. [C-44 \\$500.00 Donation from PTA to Union Academy's Principal Fund](#)
44. [C-45 \\$2,500.00 Donation from Florida Flywheelers Antique Engine Club, Inc to Lake Region Sr. FFA Chapter](#)
45. [C-46 \\$690.00 Donation from Hampton Helping Hands to Caldwell Elementary](#)  
Attachment: [Donation Hampton Helping Hands.pdf](#)
46. [C-47 \\$4,939.50 Donation from Bethune Academy PTO to Bethune Academy](#)
47. [C-48 \\$1,544.00 Donation from Harrison's Parents' Association to Harrison School for the Arts.](#)
48. [C-49 \\$500 Donation from Walmart to Edgar L Padgett Elementary](#)
49. [C-50 \\$500 Donation from Fla. Agriculture in the Classrooms/School Garden Grant](#)  
Attachment: [Grant - Fla Ag for BEA.pdf](#)

Business Services Donations - NON CASH

50. [C-51 \\$750.00 Donation from Jeffrey Humphries to Lincoln Avenue Academy](#)
51. [C-52 \\$10,000.00 Donation from the Lincoln Academy PTO to Lincoln Ave. Academy](#)
52. [C-53 \\$3,903.52 Donation of school supplies including some technology](#)  
Attachment: [walmart 2.pdf](#)
53. [C-54 \\$670.79 Donation of school supplies including some technology](#)  
Attachment: [walmart 3.pdf](#)
54. [C-55 Donation of a Fire Truck and Ambulance to Ridge Technical College](#)  
Attachment: [201-2065 Title Fire Truck.pdf](#)  
Attachment: [3609-2602 Ambulance Title.pdf](#)
55. [C-56 \\$3,000.00 Donation from The Lakeland Elks Lodge #291 to Jean O'Dell](#)

Business Services Donations - Grants Less than \$5000

56. [C-57 \\$500.00 donation from Florida Agriculture In The Classroom](#)

Facilities & Operations General Items – Construction Services

57. [C-58 P-01949 - Dundee Elementary - Replace Roof on Building 4 \(Bid Award\)](#)

Attachment: [B-P-1949.pdf](#)

58. [C-59 Various Projects - Confirmation Approval of Contracts and Contract Changes Under \\$250,000](#)

Attachment: [July - Sept 2019 - Quarterly Project Report.pdf](#)

59. [C-60 P-01956 - McLaughlin Middle - Replace Roof on the SE Lower Section of Bldg 1 \(Bid Award\)](#)

Attachment: [SKMBT\\_50119100109570.pdf](#)

60. [C-61 Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated for board 10-22-19.pdf](#)

#### Facilities & Operations - Project Requests

61. [C-62 P-01965 - Lk Wales Sr - Chiller Replacement](#)

62. [C-64 C-00314 - Ben Hill Griffin Elementary - New 26 Classroom Addition](#)

63. [C-65 P-01956 - McLaughlin Middle - Replace SE Section of Roof, Bldg 1](#)

#### Human Resource Services Recommendations

64. [C-66 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: [Administrative and Instructional Board Agenda 10-22-19 BM.pdf](#)

Attachment: CONFIDENTIAL 10-22-19 Instructional Term Supp Docs.pdf (Confidential Item)

65. [C-67 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Board Agenda 10-22-19 BM.pdf](#)

Attachment: CONFIDENTIAL 10-22-19 Non-Instructional Term Supp Docs.pdf (Confidential Item)

66. [C-68 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA Board Agenda - 10-22-19.pdf](#)

#### Support Services General Items

67. [C-69 Bus Fleet Sale - October 2019](#)

Attachment: [Bus Fleet Sale Oct 2019.pdf](#)

#### Support Services Field Trip Requests



68. [C-70 Out of State Field Trips](#)

Attachment: [Out of State Field Trips Agenda.10.22.2019.pdf](#)

Attachment: [Out of State Field Trip School Info 10.22.19.pdf](#)

Regular

Administration General Items

69. [C-16 Policy Update - Technical Revision Only](#)

Attachment: [5410 Student Progression Technical Revision.pdf](#)

Motions:

Motion to approve Policy Updates - PASS

Vote Results

Motion: Billy Townsend

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

70. [C-15 2020 Legislative Platform](#)

Attachment: [Leg Platform draft Post work session 10 8 19.pdf](#)

Minutes:

Mr. Townsend proposed amending item #2 to read "Prohibit the use of VAM by FDOE to dictate teacher placement decisions." He stated that he will not vote for this and is against the use of VAM as it disrupts our schools. We need to stop the abuse of teachers and students by using VAM.

Ms. Fields stated staff can choose VAM or SAO. She also feels that VAM is not ideal however she will support with the understanding that we will continue to improve what is before us.

Mr. Townsend stated that he is pleased that several Board members realize

how bad VAM is.

Ms. Fortney encourage everyone to look at their priorities. She stated that her priority is to fully fund the cost of a mental health counselors at each district.

Mr. Wilson stated there was a lot of discussion regarding VAM at Work Session earlier today. He agrees that the use of VAM is not beneficial to moving education forward in our state.

Motions:

Motion to Approve Legislative Platform. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Lori Cunningham

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Nay

Lynn Wilson - Aye

Administration - School Board

71. [R-71 Nominees-Attendance Boundary Committee](#)

Attachment: [Trish Pfeiffer.pdf](#)

Attachment: [Don Brown.pdf](#)

Attachment: [Mike Hickman.pdf](#)

Attachment: [Tom Phillips.pdf](#)

Attachment: [Travis Keyes.pdf](#)

Motions:

Motion to approve the appointment of these  
Community Members to the Attendance Boundary - PASS  
Committee

Vote Results

Motion: Sarah Fortney	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services General Items

72. [R-72 Resolution 2019/2020-10 RAN for New Bus Radio Project](#)

Attachment: [Authorizing Resolution School Board of Polk County Revenue Anticipation Note 2019 - Authorizing Resolution School Board of Polk County Revenue Anti.pdf](#)

Motions:	
Motion to approve Resolution 2019/2020 - 10 RAN A Resolution of the School Board of Polk County Florida authorizing the issuance of a not to exceed \$6,000,000.00 in order to finance the newly acquired bus radio system.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Business Services Contracts

73. [R-73 Learning Resource Center, Hearth, \\$35,000](#)

Attachment: [Revised-DRAFT AHCY Hearth-LRC contract 19-20 signed LRC.pdf](#)

Motions:

Recommend approval of the agreement between  
The School Board of Polk County, Florida and  
The Learning Resource Center of Polk County Inc. - PASS  
for \$35,000

Vote Results

Motion: Kay Fields

Second: Sarah Fortney

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

74. [R-74 Agreement with The School Board of Seminole County, on behalf of ECTAC, \\$18,000](#)

Attachment: [Polk 2020 ECTAC Agreement.pdf](#)

Minutes:

Motions:

Recommend approval of the agreement between  
The School Board of Seminole County, Florida on  
behalf of the East Coast Technical Assistance  
Center (ECTAC) and The School Board of Polk  
County, Florida. The agreement is for \$18,000, - PASS  
the dates are from full execution until June 30,  
2020.

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Administration

75. [R-75 Naming of Davenport Elementary School](#)

Minutes:

Motions:	
Recommend Board approval of the name Davenport Elementary School for the school located at 8 W. Palmetto Street in Davenport, Florida to open in 2020.	- PASS
Vote Results	
Motion: Lori Cunningham	
Second: Sarah Fortney	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

76. [R-76 Appointees-Attendance Boundary Committee](#)

- Attachment: [Emma Lawson - PEA.pdf](#)
- Attachment: [John Hill Bio.pdf](#)
- Attachment: [Non Board appointees members.pdf](#)
- Attachment: [John M. Bohde Bio \(Short Bio\) County.pdf](#)
- Attachment: [Toni Nielson representing PTA.pdf](#)
- Attachment: [Terry Coney NAACP.pdf](#)

Attachment: [Sarah Frederick Bio.pdf](#)

Motions:

Approval of the recommended appointees to serve on the Attendance Boundary Committee (ABC). - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations General Items – Construction Services

77. [R-77 C-00308 - 19 AAA High School - New High School](#)

Attachment: [C-00308 GMP Wharton Smith.pdf](#)

Minutes:

Motions:

Recommend approval of Amendment No. 1 to Wharton-Smith, Inc. Construction Group for a Guaranteed Maximum Price of \$44,3334884.00 for this project per their proposal dated October 7, 2019. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sarah Fortney

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

78. [R-78 C-00311 - Eastside Elementary - New Cafeteria & 4 Classroom Remodel \(CM Contract: Core Construction\)](#)

Attachment: [C-311 CM Contract - Core.pdf](#)

Motions:

Approval of the Pre-Construction Services Fee of \$15,000 for this project.	- PASS
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Vote Results

Motion: Sarah Fortney

Second: Kay Fields

Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Motions:

Approval for the Superintendent and Facilities Staff to approve, upon review, Core Construction/Horus Construction's Guaranteed Maximum Price proposal for this project. Facilities Staff will bring the Guaranteed Maximum Price to the Board at a later date for confirmation approval.	- PASS
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Vote Results

Motion: Lori Cunningham

Second: Sarah Fortney	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Facilities & Operations Contract Changes – Administration

79. [R-79 Donation of Sidewalk Easement in front of Dixieland Elementary](#)

Attachment: [School Board to City Sidewalk Easement-Dixieland Elementary.pdf](#)

Motions:	
Recommend approval of donation of sidewalk easement to City of Lakeland.	- PASS
Vote Results	
Motion: Sara Beth Reynolds	
Second: Kay Fields	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

80. [R-80 Quit Claim Deed - City of Lakeland - Ariana St](#)

Attachment: [School Board to City Quit Claim Deed \(Ariana Street\).pdf](#)

Attachment: [Quit Claim Deed - PolkPA.pdf](#)

Motions:	
Recommend approval of Quit Claim Deed for portion of Ariana Street to City of Lakeland	- PASS



Vote Results

Motion: Sarah Fortney

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Facilities & Operations - Project Requests

81. [R-81 C-00313 - Kingsford Elementary - Construct Replacement Elementary School](#)

Motions:

Motion to Create project. - PASS

Vote Results

Motion: Sarah Fortney

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

82. [C-63 P-01966 - Bryant Stadium - Replace Artificial Turf](#)

Minutes:

Motions:  
Motion for approval to create project. - PASS

Vote Results

Motion: Sarah Fortney

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Human Resource Services Requests for Revised Job Descriptions

83. [R-82 Revised Job Description- Senior Technician, Labor Relations](#)

Attachment: [Senior Technician, Labor Relations.pdf](#)

Motions:  
Recommend approval of the revised job description - Senior Technician, Labor Relations - PASS

Vote Results

Motion: Kay Fields

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

84. [R-83 Revised Job Description - Senior Technician, Employer Relations](#)

Attachment: [Senior Technician, Employee Relations.pdf](#)

Minutes:

Motions:

Recommend approval of the revised job description - Senior Technician, Employer Relations. - PASS

Vote Results

Motion: Sara Beth Reynolds

Second: Kay Fields

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

Human Resource Services Requests for New Positions and/or Job Descriptions

85. [R-84 New Job Description-Senior Director, Discipline](#)

Attachment: [Senior Director, Discipline.pdf](#)

Minutes:

Motions:

Motion to approve the New Job Description-Senior Director, Discipline - PASS

Vote Results

Motion: Sarah Fortney

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Teaching and Learning - General

86. [2019-2020 Uniform Assessment Calendar \(AA&E\)](#)

Attachment: [K12UniformAssessmentCalendar19-20\\_8.30.19\\_version.pdf](#)

Minutes:

For public record, Ms. Fortney stated that this is a test and punish atmosphere and the reason we cannot keep teachers.

Mr. Townsend is going to vote against the Assessment Calendar. He stated that the School Board cannot sue the state over a state law; in most cases, a private citizen would have to object. The state, at times, can infringe on local governance. He feels that the state should impose.

Ms. Fields stated this is a Florida statute and a requirement due by October 1, 2019. We all have different opinions but in order to be in compliance, we must approve and submit.

Ms. Fortney mentioned that we received an extension due to the Hurricane Dorian.

Mr. Townsend agreed that Mrs. Fields is correct, it is a state law. However, they want us to vote for this so it looks like we agree with them. This should not come to us for a vote. Mr. Townsend will not vote for the Assessment Calendar.

Motions:	
Approve the 2019-2020 Uniform Statewide Assessment Calendar	- PASS
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye

Sarah Fortney	- Nay
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Nay
Lynn Wilson	- Aye

Workforce Education - Business Services General

87. [R-85 Independent Electrical Contractors, Workforce Education \\$96,000](#)

Attachment: [BUDGET IMPACT ANALYSIS.pdf](#)

Attachment: [IEC CONTRACT - 2019-2020.pdf](#)

Minutes: Ms. Fields is excited that our students have another opportunity.

Motions:	
Recommend the approval of the agreement between Florida West Coast Chapter of Independent Electrical Contractors and the School Board of Polk County, Florida to conduct this Electrical Apprenticeship Program. - PASS	
Vote Results	
Motion: Kay Fields	
Second: Sara Beth Reynolds	
Lori Cunningham	- Aye
Kay Fields	- Aye
Sarah Fortney	- Aye
Lisa Miller	- Aye
Sara Beth Reynolds	- Aye
Billy Townsend	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

88. [R-86 Policy Updates](#)

Attachment: [Neola Policy Docs 10 22 19 Bd Mtg.pdf](#)

Minutes:

Mr. Bridges explained and gave a brief description of each policy update.

Motions:

Motion to Approve. - PASS

Vote Results

Motion: Lori Cunningham

Second: Sara Beth Reynolds

Lori Cunningham - Aye

Kay Fields - Aye

Sarah Fortney - Aye

Lisa Miller - Aye

Sara Beth Reynolds - Aye

Billy Townsend - Aye

Lynn Wilson - Aye

#### Superintendent's Report

89. [Superintendent's Report](#)

Minutes: There will be a work session held on Tuesday, November 12, 2019 at 12:30 PM in the Superintendent's Large Conference Room to be followed by the 5:00 PM School Board meeting held in the auditorium located at 1915 South Floral Avenue, Bartow

#### Attorney's Report

90. [Attorney's Report](#)

Minutes:

Mr. Bridges complimented Superintendent Byrd, Deputy Superintendent Hill and the staff for their response to the tornadoes last weekend.

## Auditor's Report

### 91. [Auditor's Report](#)

Minutes:

## Board Members' Report

### 92. [Billy Townsend, District 1](#)

Minutes:

Mr. Townsend spoke about "No Small Matter" the early learning video and stated the importance of playing and learning as well as the importance of human interaction.

Mr. Townsend mentioned that Deputy Superintendent Hill gave an update on Kathleen Middle School and wanted to say that the staff is amazing. He also acknowledged Sheriff Grady Judd.

Mr. Townsend stated that there are two speakers in the audience with IRIS questions. He has had issues with IRIS himself but feels that it is a good system for Board requests.

### 93. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham gave a shout out to Lana Tatum for her new program called "Tuck in Tuesday, Escape from Mr. Limoncello's Library", the entire school reads the book and they have guest readers too. Students can also enjoy the book at home with families.

Mrs. Cunningham also attended the Early Learning Coalition Documentary Film "No Small Matter". It spoke about the importance of early reading in young children.

Mrs. Cunningham attended her last PEF board meeting as the Board liaison for the past year.

### 94. [Sarah Fortney, District 3](#)

Minutes:

Ms. Fortney encouraged everyone to watch today's Work Session; she read a letter about losing the joy of teaching from a teacher.

Ms. Fortney announced an Education Summit for Public Schools in the Winter Haven Recreation NE Center in Winter Haven on November 21st from 6PM to 8PM.

Ms. Fortney gave a shout out to Bartow Chamber for a Diversity lunch that was amazing as well as the City of Bartow and Trish Pfeiffer's Chalk Art. She attended several other functions and gave each one a shout out for the excellent work done.

Ms. Fortney spoke about the Emerge Symposium held at South Eastern University designed by teachers for teachers. It was great to have our teachers interacting with each other.

95. [Sara Beth Reynolds, District 4](#)

Minutes:

Ms. Reynolds spoke about the Lip-sync program and stated that \$32,000 was raised for public education in Winter Haven.

96. [Kay Fields, District 5](#)

Minutes:

Mrs. Fields is very thankful for the work that Superintendent and her staff do every day.

Mrs. Fields mentioned a link in Facebook for a Go-Fund-Me account that was made for the teachers' classroom needs at Kathleen Middle School and thanked Mrs. Usher for all of the great work she is doing along with her team.

Mrs. Fields reminded everyone about the ESE Parent meeting at Dr. N.E. Roberts, on Tuesday at 6 PM.

97. [Lynn Wilson, District 6](#)

Minutes:

Mr. Wilson also commended the Superintendent and her staff who came together and



responded to Kathleen MS issues after the tornado. He also thanked the community for pulling together to help our teachers and students.

Mr. Wilson also had the great honor of serving as Grand Marshal in the Lake Region Homecoming parade.

98. [Lisa Miller, District 7](#)

Minutes:

Mrs. Miller thanked everyone who showed up at Kathleen and assisted the North Lakeland community.

#### Public Comments Addressing Items Not on Agenda

99. [SPEAKERS](#)

Minutes:

Patrick Zier: Volunteer in our schools, works with below grade readers. He spoke about the Accelerated Reading program and how effective it is. This year the administration changed the rules and now a 60 isn't a good score, they want the students to get an 80. This will discourage the children. He asked if someone could look into this issue.

Mr. Townsend asked if the Accelerated Reading program raised scores? Dr. Akes explained that the required score was raised from 60 to 70-80; the score depends on the number of questions given. It wasn't only administration who made the determination to raise the required scores. It was recommended by teachers, parents and the company to raise the score.

Ms. Cunningham has had several teachers reach out to her regarding this situation. One of her schools went from kids scoring a 60 on AR to scoring an 80. Mrs. Cunningham feels that this is an issue where kids may say "I can't do this... forget it". She feels that it should be further discussed at work session.

Mr. Townsend stated that AR is a reading encouragement program; it's not an assessment tool.

Ricky Shirah: Grandparent to sick child. He came to talk about his grandchild who was diagnosed with cancer. She is very ill. His daughter is a teacher with PCBS. Mr. Shirah

stated that there are several teachers that would like to give his daughter some PTO to help her out and were told that they couldn't. He would like the board to make an exception or reconsider helping her with PTO time. Mrs. Porteous was there to meet with Mr. Shirah.

Larry Milhourn: President AFSCME Local 2227 Stated that he would like to make sure that every staff member in this district updates their emergency contacts. It is very important to also get beneficiaries on their paperwork.

Bishop Mincey thanked Mr. Wilson and the Board members for coming together for our children. He also mentioned that he reached out to our governor as he has a plan about raising teacher salaries. Bishop Mincey stated that the Governor needs to know that everyone needs to be considered for raises.

Ms. Fortney thanked Bishop Mincey, she appreciates him for fighting for our kids and staff at every level.

Stephanie Yokum, President of PEA stated that they are co-hosting with many community organizations such as the NAACP, Polk Community PTSA, AFSCME Local 2227 and a few more to co-host an education summit to come together and speak about issues facing our public schools. This will be held in the Recreation and Cultural Center in Winter Haven from 6PM to 8PM, Thursday, November 21st.

## Adjournment

Meeting adjourned at 7:54 PM. Minutes were approved and attested this 12th of November, 2019

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Lori Cunningham, Board Chair

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Jacqueline M. Byrd, Superintendent